



**Thursday,
10 August 2023
9.30 am**

**Meeting of
Staffing Committee
Clemonds Hey
Winsford
CW7 2UA**

Contact Officer:
Donna Linton
Democratic Services

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Cheshire Fire Authority

Notes for Members of the Public

Attendance at Meetings

The Cheshire Fire Authority welcomes and encourages members of the public to be at its meetings and Committees. You are requested to remain quiet whilst the meeting is taking place and to enter and leave the meeting room as quickly and quietly as possible.

All meetings of the Authority are held at the Training Centre, Sadler Road, Winsford. If you plan to attend please report first to the Reception Desk where you will be asked to sign in and will be given a visitors pass. You should return your pass to the Reception Desk when you leave the building. There are some car parking spaces available on site for visitors at the front of the building. Please do not park in spaces reserved for Fire Service personnel.

If you feel there might be particular problems with access to the building or car parking please contact the Reception Desk at Sadler Road Winsford Tel (01606) 868700.

Access to Information

Copies of the Agenda will be available at the meeting. A copy can also be obtained from the contact officer named on the front of the Agenda. Alternatively, the Agenda and individual reports are available on the Authority's website (www.cheshirefire.gov.uk)

The Agenda is usually divided into two parts. Most business is dealt with in the first part which is open to the public. On some occasions some business may need to be considered in the second part of the agenda, in private session. There are limited reasons which allow this to take place, e.g. as confidential information is being considered about an individual, or commercial information is being discussed.

This agenda is available in large print, Braille, audio CD or in community languages upon request by contacting; Telephone: 01606868414 or email: equalities@cheshirefire.gov.uk

Recording of Meetings

The Authority audio records its meetings. Please contact Democratic Services for a copy of the recording via DemocraticServices@cheshirefire.gov.uk. The recordings are not kept indefinitely.

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MEETING OF THE STAFFING COMMITTEE

THURSDAY, 10 AUGUST 2023

Time: 9.30 am

**Leadership Team Conference Room - Fire Service, Clemonds Hey,
Winsford, CW7 2UA**

AGENDA

Part 1 - Business to be discussed in public

1 PROCEDURAL MATTERS

1A Recording of Meeting

1B Apologies for Absence

1C Declaration of Members' Interests

Members are reminded to disclose any interests that are relevant to any item on the Agenda.

1D Minutes of the Staffing Committee

(Pages 5 - 6)

To approve the minutes of the Staffing Committee held on 13th July 2023.

2 Exclusion of Press and Public

(Pages 7 - 8)

Part 2 - Business to be discussed in Private

3 Appointment of Head of Finance

(Pages 9 - 32)

The meeting has been arranged to allow Members to interview shortlisted people for the position of Head of Finance and agree an appointment.

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MINUTES OF THE MEETING OF THE STAFFING COMMITTEE held on Thursday, 13 July 2023 at Fire Conference Room - Fire Service HQ, Clemonds Hey, Winsford, Cheshire, CW7 2UA at 9.15 am

PRESENT: Councillors Stef Nelson (Chair), Rob Moreton, Stuart Parker and Peter Wheeler

1 PROCEDURAL MATTERS

A Apologies for Absence

There were no apologies for absence. The attendees formed the interview panel.

B Declaration of Members' Interests

There were no declarations of Members' interests.

C Minutes of the Staffing Committee

RESOLVED:

That the minutes of the Staffing Committee held on 9th November 2022 be confirmed as a correct record.

2 EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That:

That under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12A to the Act in the paragraphs indicated:

Item 3 – Appointment of Area Managers

Paragraph 1 - Information relating to any individual

3 APPOINTMENT OF AREA MANAGERS

The Committee conducted interviews for the Area Manager position and agree appointments to the posts of Head of Prevention and Protection and Head of Operational Policy and Assurance. The Committee was provided with a debrief about other elements of the assessment process.

RESOLVED: That:

- [1] Mr Stephen McCormick be appointed as Head of Prevention and Protection; and**
- [2] Mr Antony O'Dwyer be appointed as Head of Operational Policy and Assurance.**

CHESHIRE FIRE AUTHORITY

MEETING OF: STAFFING COMMITTEE
DATE: 10TH AUGUST 2023
REPORT OF: GOVERNANCE AND CORPORATE PLANNING
MANAGER
AUTHOR: DONNA LINTON

SUBJECT: EXCLUSION OF THE PRESS AND PUBLIC

Exclusion of the Press and Public

Recommended:

That under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12 A to the Act in the paragraphs indicated:

Item 3

Appointment of Head of Finance

Paragraph

(1) Information relating to any individual

CONTACT OFFICER: DONNA LINTON, FIRE SERVICE HQ, WINSFORD
TEL: [01606] 868804

BACKGROUND DOCUMENTS: NONE

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By virtue of paragraph(s) 1 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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